

Map 3 – Original or Initial Entry to Practice Requirements as a Registered Nurse, Registered Midwife or Enrolled Nurse

KEY:

- Entries in black in the Maps are general commentary & contain questions & statements that require checking as to their veracity or information to be provided by Board
- Entries in blue are where there is specific reference to the issues in the statute or subordinate legislation
- Entries in violet are where there is legislation that has been assented to but has not commenced at the time of writing
- Entries in green indicate where the statute & other regulatory instruments may be silent but the regulatory authority has a policy regarding the issue
- Entries in red indicate information provided during interview with the various nursing & midwifery regulatory authorities, nursing & midwifery leaders & chief nursing officers in each state & territory.
- ✓ Feed back has been received from jurisdiction

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	ACT	NSW	NT	QLD	SA	TAS	VIC	WA
Health Professional Regulatory Regime Specific to Nursing & Midwifery	<p><i>* Health Professionals Act 2004</i></p> <p><i>Health Professionals Regulation 2004</i></p> <p><i>Health Act 1993</i></p>	<p><i>* Nurses and Midwives Act 1991</i></p> <p><i>Health Care Complaints Act 1993</i></p> <p><i>Nurses and Midwives Regulation 2003</i></p> <p><i>Nurses and Midwives Amendment (Performance Assessment) Act 2004</i></p>	<p><i>* Health Practitioners Act 2004</i></p>	<p><i>* Nursing Act 1992</i></p> <p><i>Health Practitioner Registration Boards (Administration) Act 1999</i></p> <p><i>Health Practitioners (Professional Standards) Regulation 2000</i></p> <p><i>Nursing Regulation 2005</i></p>	<p><i>* Nurses Act 1999</i></p> <p><i>Nurses Regulations 1999</i></p> <p><i>Nurses (Electoral) Regulations 1999</i></p>	<p><i>* Nursing Act 1995</i></p> <p><i>Nursing (Fees) Regulations 1998</i></p>	<p><i>* Nurses Act 1993</i></p> <p><i>Nurses Regulations 2004</i></p> <p><i>Health Professions Registration Act 2005 (HPRAct) (uncommenced)</i></p>	<p><i>* Nurses Act 1992</i></p> <p><i>Nurses Rules 1993</i></p> <p><i>Nurses Code of Practice 2000</i></p> <p><i>Nurse Practitioners Code of Practice 2004</i></p> <p><i>Nurses & Midwives Bill 2005</i></p>

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No	Key Elements	ACT ✓	NSW ✓	NT ✓	QLD ✓	SA ✓	TAS ✓	VIC ✓	WA ✓
3.1	Registration or enrolment in jurisdiction required to practice nursing or midwifery	Yes Titles & practice protected	Yes Titles protected	Yes Titles & practice protected	Yes Titles protected	Yes Titles & practice protected	Yes Titles & practice protected	Yes Titles (& ? practice) protected	Yes Titles & practice protected
3.2	Before application will be considered	<ul style="list-style-type: none"> Application required in writing Payment of the prescribed fee (P12) 	<ul style="list-style-type: none"> Application required in writing Payment of the prescribed fee – ss18, 19, 27 & 28. 	<ul style="list-style-type: none"> Application must be in the approved form Be lodged with the Registrar Be accompanied by application fee & practising certificate fee Be accompanied by other information or evidence the Board requires – s 21(1). 	<p>An application to be registered under this Act as a RN or enrolled t as an EN, must be:</p> <ul style="list-style-type: none"> made in the form approved by the council supported by evidence of qualification for registration or enrolment & of such other matters as the council requires accompanied by the prescribed application fee & the annual licence certificate fee – s 55(1). 	<p>An application for registration or enrolment must:</p> <ul style="list-style-type: none"> be made to the Board in the manner & form approved by the Board be accompanied by the fee fixed by regulation provide the Board with any information required by the Board for the purposes of determining the application -ss 25(1) & (2). 	<p>An application is to:</p> <ul style="list-style-type: none"> be in a form approved by the Board; & be lodged with the Executive Officer; & be accompanied by the prescribed application fee & prescribed practising certificate fee; & specify, if the application is for registration, whether the applicant is enrolled or, if the application is for enrolment, whether the applicant is registered; & be accompanied by such information or evidence as the Board requires – s 21(1). 	<p>An application must be:</p> <ul style="list-style-type: none"> in writing; & be accompanied by the fee fixed by the board be accompanied by the required information (s 34) be accompanied by evidence of the qualifications & supervised practice which the applicant claims entitle them to the type of registration applied for contain any <p>An application must:</p> <ul style="list-style-type: none"> be in writing; & be accompanied by the fee fixed by the board be accompanied by the required information (s 34) be accompanied by evidence of the qualifications & supervised practice which the applicant claims entitle them to the type of registration applied for contain any 	<p>An application for registration shall be made in writing & in a manner & form determined by the Board & shall be accompanied by the application fee prescribed – s 29.</p> <p>An application is to be:</p> <ul style="list-style-type: none"> in writing; made in an approved manner & form; & accompanied by the application fee, if any, prescribed by the regulations CI 33.

¹ Does not include authorisation of nurse or midwife practitioners

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								particulars that are prescribed – s 4(2).	
3.3	Suitability to practice, general competence, ² character & personal - legislative requirements for entry	Sections 114 & 115	Sections 4(2), 4A, 4B, 18, 19, 27, 28 & 42B	Sections 20 & 22	Section 54	Sections 23 & 24	Sections 20 & 22	Sections 6 & 7 Sections 5, 6 & 7	Sections 22 & 23 Very loosely. No mention of suitability to practice, or general competence. Good character picked up in criminal convictions. Section 27
3.3.1	Qualifications	Yes	Yes	Yes	Yes	Yes	Not specifically – but implied see 3.3.2	Yes	Yes
3.3.2	Required educational preparation	Yes	Yes	Yes	Yes	Not specifically	Yes	Yes	Yes
3.3.3	Competence to practise at the level for which application is made	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Not specifically Yes
	Adequate communication skills	Yes	Yes	Not specifically	Not specifically	Not specifically	Not specifically	Not specifically	Not specifically
	Adequate command of the English language	Yes	Yes	Yes	Yes	Not specifically	Yes	Yes	Yes
3.3.4	Mental & physical health & capacity	Yes	Yes	Yes	Yes	Not specifically	Yes	Yes	Yes – CI 4(j) Nurses Rules Yes
3.3.5	No addictions to substances	Yes	Yes	Not specifically	Not specifically	Not specifically	Not specifically	Yes	Yes – CI 4(i) Nurses Rules Not specifically
3.3.6	Be of good character	Have no relevant criminal record - CI 115 (1)(c).	Yes & No relevant criminal	Yes	In deciding whether the person is competent & fit to practise nursing, the	Yes Is a fit & proper person	Yes	Yes Including: ▪ criminal record	Has not been convicted of an offence the nature of which renders the

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Competence - "the combination of skills, knowledge, values and abilities that underpin effective &/or superior performance in a profession/occupational area. Continuing professional competence is the ability of nurses (& midwives) to demonstrate that they have maintained their competence in their current area of practice"-The Australian Nursing and Midwifery Council (ANMC).

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		Please note also certificate of good standing referred to in Sched 3 para 3.10(3) & Sched 4 para 4.8(3)	proceedings underway or on record.		council may have regard to the person's criminal history – s 54(3A).	to be an RN or EN – ss 23(1)(c) & 24(1)(c).		<ul style="list-style-type: none"> disciplinary action under health professional regulatory scheme Yes – same terms	person unfit to practise as a nurse – s 22(2)(1) The applicant is a fit & proper person to be registered as an EN, midwife or RN & Has not been convicted of an offence the nature of which renders the person unfit to practise as a nurse or midwife. – CI 27(2)(a).
3.3.7	Have appropriate professional indemnity arrangements	Not specifically mentioned in Schedule 3 & Schedule 4 though provision for professional indemnity to be requires is evident in Act.	No	Yes	No	No	Yes	Yes Yes	No Yes – s 32(2) A discretionary power.
3.3.8	Other	Other relevant matters – CI 115(2).	Have the knowledge, skill or judgment possessed, or exercise care at a reasonable standard & in an ethical manner.			Person must have met the requirements met by the Board for the purposes of registration or enrolment – ss 23(1)(b) & 24(1)(b).	Person is eligible to apply for registration or enrolment – s 22(1)(a).		
3.4	Educational requirements for registration as a nurse – RN * See also Map 9	Must be a graduate of: <ul style="list-style-type: none"> a bachelor of nursing program approved by the Board or another nursing & midwifery regulatory authority, or a nursing program that is no longer offered if, at the time the person graduated from the program, graduation from the program was a sufficient educational qualification in the ACT to allow the person to be registered as a nurse, or a program in a place 	Satisfy Board that they: <ul style="list-style-type: none"> Have completed a course of training as a nurse at an institution in Australia, recognised by the Board as entitling the person to registration as a nurse & Hold of a degree, diploma, certificate or other qualification to the effect that the person has successfully completed that course, Or, satisfy the Board that they: <ul style="list-style-type: none"> would, but for the commencement of 	A person may only apply to be registered or enrolled in a category of registration or enrolment if the person: <ul style="list-style-type: none"> has successfully completed an accredited course in the category of registration or enrolment in the NT; or has successfully completed a course in the category of registration or enrolment outside the Territory that the Board considers is at least substantially equivalent to an 	The person must satisfy the council that the person meets the following educational requirements: <ul style="list-style-type: none"> They have successfully completed an appropriate accredited nursing course in Queensland (including the passing of any further examinations, & undertaking any additional supervised practice, required by the council) within such period before the making of the 	The qualification required to be eligible for initial registration by the Board is the Bachelor of Nursing. The Bachelor of Nursing is a 3 year program (full time or equivalent part time). At the completion of this program the successful degree graduate will have met the required minimum competency level for registration with the Board as a Registered General Nurse [1].	A person may apply to the Board to be registered or enrolled as a nurse if the person has: <ul style="list-style-type: none"> successfully completed an accredited course in nursing education in Tasmania; or successfully completed a course in nursing education outside Tasmania that the Board considers to be at least substantially equivalent to an accredited course in nursing; or experience & training 	Registration in Division 1 of the register - if that person: <ul style="list-style-type: none"> has successfully completed a course of study accredited by the Board; or in the opinion of the Board, has a qualification that is substantially equivalent or is based on similar competencies to an accredited course; or has a qualification that is recognised in another State or Territory of the Commonwealth for the purposes of 	A natural person who applies to the Board & satisfies it that hold an approved educational qualification may be registered – s 22(2)(d). A person holds an approved educational qualification if they: <ul style="list-style-type: none"> have gained a qualification approved by the Board, granted by an Australian tertiary educational institution recognised by the Board, or in a country other than Australia, has

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		<p>other than the ACT or a local jurisdiction that the Board is satisfied is equivalent to a bachelor of nursing program approved by the Board, & have graduated from the course within the 5-year period before the day the person applied for registration – Sched 3 para 3.5(1). However, the board may register a person who does not satisfy the above as an RN if satisfied that the person:</p> <ul style="list-style-type: none"> • is a graduate of a nursing program in a place other than the ACT or a jurisdiction in Australia or NZ, & • has done any other training or further education required to achieve the standard required of RNs in the ACT, & • graduated from the course, or finished the training or further education, within the 5-year period before the day the person applied for registration - Sched 3 para 3.5(2). 	<p>Schedule 2 (3) to the <i>Nurses Registration (Amendment) Act 1985</i>, have been entitled to be registered under the <i>Nurses Registration Act 1953</i> as a general nurse, a mental retardation nurse or a psychiatric nurse. Or, satisfy the Board that they:</p> <ul style="list-style-type: none"> • have undergone a course of training as a nurse, & • Hold a degree, diploma, certificate or other qualification approved by the Board from an institution, person or body in any place (in or outside Australia) to the effect that the person has successfully completed the course of training,& • have passed such examinations, & successfully completed such additional training, as the Board may in the particular case require, & • the qualifications of the person are adequate for the purposes of registration as a nurse • meet any conditions the Board deems appropriate – s 18 	<p>accredited course in the category of registration or enrolment – s 20(3)(a) & (b).</p>	<p>application for registration or enrolment as the council determines – s 54(2).</p>		<p>in nursing practice that the Board considers to be at least substantially equivalent to the successful completion of an accredited course in nursing – s 20.</p>	<p>undertaking work of a similar nature to that which a person, who holds a qualification above is qualified to undertake – s 6(1).</p> <p>A person is qualified for general registration as a health practitioner if the person has successfully completed all or any of the following that are required by the board:</p> <ul style="list-style-type: none"> ▪ a course of study approved by the responsible board or a course of study that, in the opinion of the board, is substantially equivalent, or is based on similar competencies, to a course of study approved by the board; ▪ any period of supervised practice approved by the board or a period of supervised practice that, in the opinion of the board, is substantially equivalent, or is based on similar competencies, to a period of supervised practice approved by the board; ▪ any examination set by the board or a person or body nominated by the board for the purpose of qualifying a person for registration as that kind of health 	<p>completed a qualification in nursing approved by the Board, in relation to that section; or</p> <ul style="list-style-type: none"> ▪ is registered provisionally & has completed a course of nursing training or study approved by the Board – s 23(1). <p>To be registered a person holds a qualification approved by the Board as a qualification for registration as an EN, midwife or RN, as the case may be, or a qualification that in the opinion of the Board is equivalent to such a qualification – Cl 27(2)(f).</p>

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								practitioner; ▪ any other prescribed requirements – s 5(1).	
3.5	Educational requirements for registration as a midwife – RM * See also Map 9	Must be a graduate of: • a midwifery program approved by the Board or another nursing & midwifery regulatory authority, or • a program in a place other than the ACT or a another jurisdiction in Australia or NZ that the Board is satisfied is equivalent to the program above, & • have graduated from the course within the 5-year period before the day the person applied for registration - Sched 4 para 4.4(1). However, the Board may register a person who does not satisfy The above requirements if satisfied that the person: • is a graduate of a midwifery program in a place other than the ACT or another Australian or NZ jurisdiction, & • has done any other training or further education required to achieve the standard required of registered midwives in the ACT, & • graduated from the course, or finished the training or further	Satisfy Board that they: • Have completed a course of training as a midwife at an institution in Australia, recognised by the Board as entitling the person to registration as a midwife & • Hold of a degree, diploma, certificate or other qualification to the effect that the person has successfully completed that course. Or, satisfy the Board that they: • have undergone a course of training as a midwife, & • hold a degree, diploma, certificate or other qualification approved by the Board from an institution, person or body in any place outside Australia in which a law providing for the registration (or other entitlement to practise) & • the standards of training are adequate for the purposes of registration as a midwife. Or, satisfy the Board that they: • have undergone a course of training as	See 3.4 Section 20(3)(a) & (b)	An individual may be authorised by the council to practise midwifery if the person has successfully completed a midwifery course accredited by the council or a comparable course outside Queensland that is based on similar competencies & the council is satisfied the person is a suiMap person to practise midwifery –s 77(1). No direct entry midwifery course has been accredited by Council & DEMs who apply from other jurisdictions are entered onto the database as non-nurse midwives only.	The Nurses Board approves programs leading to registration as a midwife. The graduates of these programs are awarded the Bachelor of Midwifery. There are 2 options available for completing the Bachelor of Midwifery: ▪ 3 year program is a direct entry degree program. ▪ 1 year program is for RNs who wish to gain an additional qualification in midwifery. At the completion of either of these programs the successful graduate will have met the required minimum competency level for registration with the Board as a Registered Midwife [1].	A RN may apply to the Board for an authorisation to practise in the restricted practice area of midwifery if the nurse has successfully completed an accredited midwifery course or has qualifications, training & experience in midwifery that the Board considers to be at least substantially equivalent to an accredited midwifery course – s 32(a). No direct entry midwifery course has been accredited by the Board & DEMs who apply from other jurisdictions are entered onto the database as nurses with practice restricted to midwifery only.	See 3.4 Section 6(1) Direct entry midwives are registered in Division 1 with a restriction upon their practice to practice in midwifery. See 3.4 Section5(1) for post graduate entry to midwifery. DEMs: The Board may also grant specific registration as a nurse to an applicant who is not qualified for general registration under Division 1 of the register kept by the Board but has completed a course of study & supervised training in midwifery to enable that applicant to practise midwifery & use the title midwife – s 7(2).	See 3.4 Direct entry midwives can only be registered in Division 1 with a restriction upon their practice to practice in midwifery under MR - silver card. See 3.4

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		education, within the 5 year period before the day the person applied for registration - Sched 4 para 4.4(2).	a midwife, & <ul style="list-style-type: none"> • Hold a degree, diploma, certificate or other qualification approved by the Board from an institution, person or body in any place (in or outside Australia) to the effect that the person has successfully completed the course of training, & • have passed such examinations, & successfully completed such additional training, as the Board may in the particular case require, & • the qualifications of the person are adequate for the purposes of registration as a midwife & • meet any conditions the Board deems appropriate – s 19. 						
3.6	Educational requirements for enrolment as an enrolled nurse - EN	Must be a graduate of: <ul style="list-style-type: none"> • an EN program approved by the Board or another nursing & midwifery regulatory authority, or • an EN program that is no longer offered if, at the time the person graduated from the program, graduation from the program was a sufficient educational qualification in the ACT to allow the 	Qualifications for enrolment on List "A" of the Roll Satisfy Board that they: <ul style="list-style-type: none"> • have undergone training as a nurse at one or more hospitals or institutions in Australia recognised by the Board as entitling the person to enrolment as a nurse in List "A" of the Roll, & is the holder of a certificate to the effect that the person has undergone that 	See 3.4 Section 20(3)(a) & (b)	See 3.4 Section 54(2)	The Board approves programs leading to enrolment as an EN. A new curriculum has recently been approved by the Board for ENs. Previously the approved program was a Certificate IV in Health (Nursing). The newly approved program is now a Diploma of Nursing (Pre-Enrolment) [1].	See 3.4 Section 20.	Registration in Division 2 of the register - if that person: <ul style="list-style-type: none"> ▪ has successfully completed a course approved by the Board or an examination set by the Board or, if the Board so requires, both a course approved by the Board & an examination set by the Board; or ▪ has successfully completed units in a 	See 3.4 Sections 22 & 23 See 3.4 Clause 27

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		<p>person to be enrolled as a nurse, &</p> <ul style="list-style-type: none"> had graduated from the course within the 5-year period before the day the person applied for registration - Sched 3 para 3.5(3). <p>However, the Board may enrol a person who does not the above requirements if satisfied that the person:</p> <ul style="list-style-type: none"> is a graduate of an enrolled nursing program in a place other than the ACT or jurisdiction in Australia or NZ, & has done any other training or further education required to achieve the standard required of ENs in the ACT, & graduated from the course, or finished the training or further education, within the 5-year period before the day the person applied for registration - Sched 3 para 3.5(4). 	<p>training, &</p> <ul style="list-style-type: none"> have received the prescribed tuition & passed the prescribed examinations. <p>Or, satisfy the Board that they:</p> <ul style="list-style-type: none"> would, immediately before the commencement of Schedule 2 (6) to the <i>Nurses Registration (Amendment) Act 1987</i>, have been entitled to be enrolled as a nurses aide under the <i>Nurses Registration Act 1953</i>. <p>Or, satisfy the Board that they:</p> <ul style="list-style-type: none"> have undergone an equivalent course of training to obtain enrolment or equivalent qualifications, & hold a diploma, certificate or other qualification approved by the Board from an institution, person, or body in any place in or outside Australia to the effect that the person has successfully completed the course of training, & passed such examinations, successfully completed such additional training, as the Board may in the particular case 					<p>course of study accredited by the Board for the purposes are substantially equivalent or based on similar competencies to a course or examination to the above; or</p> <ul style="list-style-type: none"> in the opinion of the Board, has a qualification that is substantially equivalent or is based on similar competencies to a course or examination to the above; or has a qualification that is recognised in another State or Territory of the Commonwealth for the purposes of undertaking work of a similar nature to that which a person, who holds a qualification is qualified to undertake – s 6(2). <p>See 3.4 Section 5(1)</p>	

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			require, & <ul style="list-style-type: none"> the Board is satisfied that the qualifications of the person are adequate for the purposes of enrolment as a nurse in List "A" of the Roll & meet any conditions the Board deems appropriate – s 27. <p>Qualifications for enrolment on List "B" of the Roll Satisfy Board that they:</p> <ul style="list-style-type: none"> hold a certificate approved by the Board stating they have, for the period approved by the Board, attended the practice of such one or more hospitals or homes for children or such similar institutions as are approved by the Board & have passed such examinations as the Board approves <p>Or satisfy the Board that they:</p> <ul style="list-style-type: none"> they would, immediately before the commencement of Schedule 2 (6) to the <i>Nurses Registration (Amendment) Act 1987</i>, have been entitled to be registered as a mothercraft nurse under the Nurses Registration Act 1953 <p>Or satisfy the Board</p>						

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			that they: <ul style="list-style-type: none"> • have undergone a course of training to obtain mothercraft or equivalent qualifications, & • are the holder of a diploma, certificate or other qualification approved by the Board from an institution, person or body in any place, other than NSW, to the effect that the person has successfully completed the course of training, & • have passed such examinations, & has successfully completed such additional training, as the Board may in the particular case require, & • their qualifications are adequate for the purposes of enrolment as a nurse in List "B" of the Roll – s 28. 						
3.7	Evidence of qualifications required	Certified copy of evidence of nursing &/or midwifery qualifications – certificate, diploma or degree issued by the educational institution or hospital [2].	See 3.8	Original or certified copies of nursing qualification or a transcript of results issued by an Australian University. If person has not been issued with their certificate or transcript a letter sent directly to the Board by the Course co-ordinator attesting that that applicant has successfully completed	Original or certified copies of: <ul style="list-style-type: none"> ▪ Inclusion of applicant's name in certified list of graduands from the university or TAFE, signed by delegated signatories, or ▪ Academic record including a completion statement indicating that the applicant has successfully 	Original or certified copies of: <ul style="list-style-type: none"> ▪ Original transcript of education program [5]. 	Not required for Tasmanian Graduates Only information requested is the name of the educational institution from which the nursing qualification/s used to apply for registration or enrolment were obtained, & the date(s) they were completed [6].	Only information requested is: <ul style="list-style-type: none"> ▪ the academic title of nurse course ▪ name of the educational institution from which the nursing qualification was obtained, & ▪ the date commenced & the date completed [7]. 	information requested is: <ul style="list-style-type: none"> ▪ the academic title of nurse course ▪ name of the educational institution from which the nursing qualification was obtained, & ▪ the date commenced & the date completed ▪ Academic course transcript- final printout [8].

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				<p>all the course requirements & that the applicant has been assessed against the ANMC National Competency Standards as competent practitioners is accepted in the first instance.</p> <p>The course transcript is to be forwarded to the Board as soon as it becomes available [3].</p>	<p>completed the course & is eligible for award of the qualification or</p> <ul style="list-style-type: none"> Evidence of successful completion of a hospital based EN course [4]. 				
3.8	Evidence of successful completion of education program required	<p>Transcript required indicating all components of course were successfully completed [2].</p>	<p>Document(s) certifying completion of approved program of education - for graduates of recognised courses at recognised institutions leading to registration or enrolment as a nurse or registration as a midwife, this will be the form of document agreed between the Registrar of the Nurses & Midwives Board & the administration of the educational institution [9-11].</p> <p>Theoretical & clinical transcript of course if course not already recognised by Board. [9-11].</p> <p>As well as theoretical & clinical transcript, may provide any other documentation to satisfy the Board that the course of education is sufficiently similar to recognised courses & therefore demonstrate that education may be</p>	See 3.7	See 3.7	See 3.7	<p>Not for Tasmanian Graduates – see 3.7</p> <p>Accredited EPs provide the Board with information on the students that have successfully completed their programs. Board will only directly register graduates from Tasmania or from courses that have been accredited by the Board.</p> <p>For nurses applying for registration/enrolment as a nurse in the first instance having completed a course outside Tasmania but a course that has been accredited by the Board may have to provide:</p> <ul style="list-style-type: none"> original or certified copies of the relevant certificate, diploma or degree issued by School of nursing, university, college or hospital, including completion dates of training 	<p>Not required for Victorian Graduates</p> <p>Information provided directly from approved EPs to Board [13].</p>	<p>Statement of Student Eligibility for Registration to be completed & sent directly to the Board by the Education Provider [14].</p>

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			<p>adequate for registration /enrolment.</p> <p>Persons, who have completed courses which are not recognised by the Board, must provide documentation from the education institution to demonstrate completion of the course.</p> <p>Persons completing courses which are not recognised may provide appropriately certified photocopies of all the documents about their education.</p>				<ul style="list-style-type: none"> transcript of education course or program completed [12]. 		
3.9	Pre-Registration or Pre-Enrolment qualification completed within last 5 years	<p>Yes</p> <p>Must have graduated from the course within the 5-year period before the day the person applied for registration or enrolment, or practised as a nurse or midwife – Sched 3 para 3.5(1)(b), Sched 4 para 4.4(1)(b) & Sched 3 para 3.5(3)(b).</p>	<p>Legislation & policy is silent</p> <p>However s 29A provides that, notwithstanding an applicant being otherwise entitled to registration or enrolment, the Board may refuse application or impose conditions if there are concerns about a person's competence to practise nursing or midwifery.</p> <p>The Board's policy is that registration/enrolment is usually granted without conditions if the person applies within two years of completion of course. Between 2 and 5 years, registration or enrolment may be granted with conditions requiring a report from</p>	<p>Yes</p> <p>Recency of practice requirement – s 22(1)(b).</p>	<p>Yes</p> <p>The person must satisfy the council that the person has successfully completed an appropriate accredited nursing course in Queensland (including the passing of any further examinations, & undertaking any additional supervised practice, required by the council) within such period before the making of the application for registration or enrolment as the council determines – S 54(2)(a).</p> <p>Pre-registration or pre-enrolment nursing qualification in Queensland must be obtained within the last five years [15].</p>	<p>Yes</p> <p>Recency of practice requirement – s 29.</p>	<p>Legislation & policy is silent</p>	<p>Recency of practice legislation & policies applied.</p>	<p>Legislation & policy is silent</p> <p>The applicant has acquired such knowledge & has such practical experience in nursing or midwifery, as in the opinion of the Board is sufficient to enable that person to perform efficiently the duties of an EN, midwife or RN, as the case may be; & holds a qualification approved by the Board as a qualification for registration as an EN, midwife or RN, or a qualification that in the opinion of the Board is equivalent to such a qualification unless the qualification has been awarded within the 5 years preceding the application, & the person is applying to</p>

Map 3 – Original or Initial Entry to Practice Requirements as a Registered Nurse, Registered Midwife or Enrolled Nurse ¹									
No	Key Elements	ACT ✓	NSW ✓	NT ✓	QLD ✓	SA ✓	TAS ✓	VIC ✓	WA ✓
			<p>a nurse manager or midwife manager (within 3 months of the nurse or midwife commencing practice) regarding the competence of the nurse or midwife. If a person applies more than 5 years after completion of course, then a Schedule 1B inquiry may be held to determine if the person may be registered or enrolled.</p> <p>If the person has registered or enrolled in another jurisdiction and has practised there, then policy is that registration or enrolment is usually granted without conditions if the person has practised within the last 5 years. If not practised for more than 5 years, conditions are usually imposed requiring a report from a nurse manager or midwife manager, within three months of commencing practice, re nurse or midwife's competence.</p>						the Board, for the first time – Clauses 27(2)(e) & (f) & (3).
3.10	<p>Accreditation or approval of education programs for entry into practice required</p> <p>*see Map 9 also</p>	<p>Yes</p> <p>But not necessarily by the Board in the ACT if course has been approved by another nursing & midwifery regulatory authority - Scheds 3 & 4 paras 3.5(1)(a)(i) & (ii) & 4.3.</p>	<p>No</p> <p>Education institutions & courses are required to be recognised by the Board where they lead to eligibility to apply for:</p> <ul style="list-style-type: none"> • registration as an RN in NSW • registration as a 	<p>Yes</p> <p>A Board has the functions to accredit:</p> <ul style="list-style-type: none"> ▪ courses for entry into the category of health care practice for which it is established ▪ educational institutions to 	<p>Yes</p> <p>The functions of the council are to:</p> <ul style="list-style-type: none"> ▪ determine standards for accreditation of nursing courses ▪ accredit nursing courses ▪ determine minimum requirements for entry 	<p>Yes</p> <p>The functions of the council are to approve courses of education or training that provide qualifications for registration or enrolment as a nurse – s 16(1)(c).</p>	<p>Yes</p> <p>The Board has the following functions:</p> <ul style="list-style-type: none"> ▪ to monitor standards of nursing education; ▪ to determine standards for the accreditation of nursing schools & courses in nursing; 	<p>Yes</p> <p>Functions of the Board:</p> <ul style="list-style-type: none"> ▪ to approve registered funded agencies or courses conducted by registered funded agencies which provide qualifications for registration 	<p>Yes</p> <p>A person holds an approved educational qualification if the person has gained a qualification approved by the Board granted by an Australian tertiary educational institution recognised by the</p>

Map 3 – Original or Initial Entry to Practice Requirements as a Registered Nurse, Registered Midwife or Enrolled Nurse ¹									
No	Key Elements	ACT ✓	NSW ✓	NT ✓	QLD ✓	SA ✓	TAS ✓	VIC ✓	WA ✓
			<p>midwife in</p> <ul style="list-style-type: none"> enrolment as an EN in NSW - ss 18(3), 19(4) & 27(2) <p>However, recognition provides a mechanism "to facilitate" registration & enrolment [s 19(10)(g)] If someone completes a "recognised course" conducted by a "recognised institution" then the person is assured that the course has satisfied requirements and registration or enrolment, as applicable, will be granted. Persons who have completed other courses (whether conducted in NSW, elsewhere in Australia, or elsewhere in the world) bear the individual onus of providing documents to satisfy the Board that they have completed courses which are adequate for registration or enrolment and there may be some delay while they do this or they may end up not being able to satisfy the Board and therefore have the application refused.</p>	<p>conduct courses referred to above – s 10(1)(g) & (h).</p>	<p>to accredited nursing courses conducted by health services – ss 7(c) – (e).</p>	<p>Applicant must have a qualification approved or recognised by the Board for the purposes of registration or enrolment – ss 23(1)(a) & 24(1)(a).</p>	<ul style="list-style-type: none"> to accredit nursing schools & courses in nursing – ss 7(f)(g) & (h). <p>A person may apply to the Board to be registered or enrolled as a nurse if the person has successfully completed an accredited course in nursing education in Tasmania; a course substantially equivalent to an accredited course; or has experience & training in nursing practice that the Board considers to be at least substantially equivalent to the successful completion of an accredited course in nursing – s 20.</p>	<p>purposes;</p> <ul style="list-style-type: none"> to set & conduct examinations & to establish standards for the conduct of examinations in registered funded agencies; to accredit courses which provide qualifications for registration purposes & which provide qualifications in addition to those required for registration – ss 66(1)(c), (d) & (e). <p>Yes</p> <p>Function of the Board: to approve courses of study that provide qualifications for registration as health practitioners in the health profession regulated by the board – s 118(1)(b).</p>	<p>Board – s 23(1)(a).</p> <p>Yes</p> <p>The requirements for registration as an EN, midwife or RN are that the applicant holds a qualification approved by the Board as a qualification for registration as an EN, midwife or RN, or a qualification that in the opinion of the Board is equivalent to such a qualification – CI 27(2)(f).</p>
3.11	Recognises another nursing & midwifery regulatory authority in Australia or NZ	<p>Yes</p> <p>The ACT legislation specifically recognises another nursing &</p>	<p>The Board may allow a person to register or enrol for the first time by establishing the equivalence of the</p>	<p>No</p> <p>It has been customary not to register nurses & midwives in the first</p>	<p>No</p> <ul style="list-style-type: none"> A person must satisfy Council that they have successfully completed 	<p>?</p> <p>Board has the power to approve or recognise qualifications for the</p>	<p>?</p> <p>Board has the power to recognise equivalent qualifications for the</p>	<p>No</p> <p>The Board does not register nurses in the first instance if they</p>	<p>The Board can only register nurses in the first instance if they have completed a qualification approved</p>

Map 3 – Original or Initial Entry to Practice Requirements as a Registered Nurse, Registered Midwife or Enrolled Nurse ¹									
No	Key Elements	ACT ✓	NSW ✓	NT ✓	QLD ✓	SA ✓	TAS ✓	VIC ✓	WA ✓
	approval of a nursing or midwifery program	<p>midwifery regulatory authority's approval of a nursing or midwifery program Schedules 3 & 4 paras 3.5, 3.7, 3.13, 4.4 & 4.11.</p> <p>Therefore a new graduate of a nursing or midwifery program can register directly without having to register in the jurisdiction where they undertook the course prior to registering or enrolling in the ACT.</p>	<p>applicant's qualifications but does not customarily do so.</p> <p>Legislation requires that the Board consider character and education as the primary factors in determining eligibility.</p> <p>However it is usual that persons educated in other jurisdictions are registered there and inability to demonstrate registration or enrolment in another jurisdiction may be an indication that the course did not satisfy the requirements in the other jurisdiction or may indicate that there is a character issue or unresolved professional conduct matter. Lack of registration in another jurisdiction may not be a problem provided the Board has full information about why the person is not registered in jurisdiction where education was undertaken.</p>	<p>instance when they have not registered in the jurisdiction where they completed their qualifications, although the legislation does not preclude this.</p> <p>The Board can allow a person to register or enrol for the first time, but they would have to satisfy themselves of the equivalence of the course.</p>	<p>an appropriate nursing course conducted outside Queensland for the purposes of registration or enrolment as a nurse that, in the council's opinion, is based on, & would enable achievement of, competencies similar to those in, & acquired by, accredited nursing courses conducted in Queensland, &</p> <ul style="list-style-type: none"> Has gained registration or enrolment as a nurse in a place outside Queensland – s 54(2)(b). <p>Therefore a nurse or midwife cannot seek registration or enrolment if they have successfully completed a course accredited by another RA without registering with that RA.</p>	<p>purposes of registration or enrolment – ss23(1)(a) & s24(1)(b).</p>	<p>purposes of registration or enrolment – ss20(b) & (c).</p> <p>It has been the Board's practice to accredit courses if graduates are seeking to register or enrol for the first time in Tasmania.</p>	<p>have completed their qualification in another jurisdiction, although the legislation does not preclude this:</p> <p>The Board may register a person if that person:</p> <ul style="list-style-type: none"> in the opinion of the Board, has a qualification that is substantially equivalent or is based on similar competencies to a course or examination to the above; or has a qualification that is recognised in another State or Territory of the Commonwealth for the purposes of undertaking work of a similar nature to that which a person, who holds a qualification is qualified to undertake – s 6. <p>The Board may register a person if that person has completed a course of study that in the opinion of the Board, is substantially equivalent or is based on similar competencies to a course of study approved by the Board – s 5(1)(a).</p>	<p>by the Board – ss 22(2)(d) & 23.</p> <p>The Board does not register nurses in the first instance if they have completed their qualification in another jurisdiction.</p> <p>Section 22(3) deals with applications from another state or territory within Australia. As well, the Board does register nurses in the first instance if they have completed their qualification in another jurisdiction overseas. The Board, through policy has built up a bank of approved qualifications from not only within Australia, NZ but also overseas.</p> <p>Yes</p> <p>See 3.10</p>
3.12	Scope for RA to establish equivalence	<p>Yes</p> <p>The Board can exercise discretion to ensure equivalence if the program is not one</p>	<p>Yes</p> <p>Board also has the power to review the education program & satisfy regarding the</p>	<p>Yes</p> <p>A person may only apply to be registered or enrolled in a category of registration or enrolment</p>	<p>Yes - See 3.10</p>	<p>Yes - See 3.11</p>	<p>Yes - See 3.11</p>	<p>Yes - See 3.11</p> <p>Yes - See 3.11</p>	<p>No</p> <p>Yes - See 3.10</p>

Map 3 – Original or Initial Entry to Practice Requirements as a Registered Nurse, Registered Midwife or Enrolled Nurse ¹									
No	Key Elements	ACT ✓	NSW ✓	NT ✓	QLD ✓	SA ✓	TAS ✓	VIC ✓	WA ✓
		approved by a nursing & midwifery regulatory authority – Scheds 3 & 4 paras 3.5, 3.7, 3.13, 4.4 & 4.11.	standards of training & examinations – ss 18(1)(d), 19(1)(c), 27(1)(d) & 28(1)(d).	if the person has successfully completed a course in the category of registration or enrolment outside NT that the Board considers is at least substantially equivalent to an accredited course in the category of registration or enrolment – s 20(3)(a) & (b).					
3.13	Examination distinct from education program	No	No But power is available under s 10(1) should it be required. No written examinations. However, the requirement that some applicants undertake a competence assessment program in order to be eligible for registration or enrolment is, in effect, a form of examination. Power in s 10(1) may not be applicable to graduates of "recognised courses".	No	No But power is available under ss 7(h), 8(3)(e) & 54(4)(a) should it be required.	No	No But power is available under s 8(1)(d).	No But power is available under s 66(1)(d). S 5(1)(c).	No The draft template regulations for the new Act do make reference to examinations although it is unlikely the Board will go down that path.
3.14	Competency requirements – in areas in which they practice	Self declaration on application [2]. A person is suiMap to practice as a nurse or midwife if the person is generally competent – CI 114(1)(c).	No specific requirements requested on application. Legislation requires a person to have sufficient: <ul style="list-style-type: none"> physical capacity mental capacity knowledge & skill communication skills, including an adequate command of the English 	No specific requirements requested on application. An applicant is entitled to be registered or enrolled in the category of registration or enrolment to which the application relates if the relevant Board is satisfied that the applicant is competent to practise in the	Self declaration on application [15]. The person must satisfy the council that the person is competent & fit to practise nursing s 54(2A).	No specific requirements requested on application. A person must be a fit & proper person to be a RN or EN – ss 23(1)(c) & 24(1)(c) Also, a complaint can be made about nurses who provide nursing care without having or exercising adequate or	No specific requirements requested on application. Board must be satisfied that an applicant has sufficient competence to practise – s 22(1)(b). STATEMENT ON FRONT OF APPLICATION FORM: You must satisfy the Board that you are	No specific requirements requested on application.	No specific requirements requested on application. See 3.9 - for requirements should nurse or midwife not have completed qualification in the 5 years before application is made for registration – CI 27. The requirements for

Map 3 – Original or Initial Entry to Practice Requirements as a Registered Nurse, Registered Midwife or Enrolled Nurse ¹									
No	Key Elements	ACT ✓	NSW ✓	NT ✓	QLD ✓	SA ✓	TAS ✓	VIC ✓	WA ✓
			language to be competent to practice nursing or midwifery s4B Board report that they made strong representations to Minister to have competency requirements included in the most recent review of the Act in 2004.	category – s 22(1)(b).		sufficient knowledge, experience or skill – s 41(1).	<i>competent & fit to practise nursing or midwifery. You are required to disclose, as part of your application, any matter that may reasonably bear upon an assessment of your competence & fitness. Such matters are not limited to nursing issues & may include, eg, action taken against you by another professional body [12].</i>		registration as an EN, midwife or RN nurse are that the applicant has sufficient skill to practise nursing or midwifery – CI 27(2)(d).
3.15	Mental & physical health requirements	Self declaration on application [2]. A person must have adequate physical capacity, mental capacity & skill to practise nursing & midwifery – CI 115(1)(a), Sched 3 & 4 – paras 3.6(a) & 4.5(a)	Self declaration on application [9-11]. A person is considered to suffer from an impairment if they suffer from any: - physical or mental impairment (including habitual drunkenness or addition to a deleterious drug) - disability - condition or disorder That detrimentally affects their physical or mental capacity to practice nursing or midwifery – s4A	Self declaration on application [3]. An applicant is entitled to be registered or enrolled in the category of registration or enrolment to which the application relates if the relevant Board is satisfied that the applicant has sufficient physical & mental capacity to practise in the category - s 23(1)(c).	Self declaration on application [15]. The person must satisfy the council that their state of health is such that they are capable of carrying out the person's duties as a RN or EN without endangering any patient the person may attend – s 54(3)(a).	Self declaration on application [16]. A person must be a fit & proper person to be a RN or EN – ss 23(1)(c) & 24(1)(c)	Self declaration on application [12]. Board must be satisfied that an applicant has sufficient physical & mental capacity to practise – s 22(1)(b).	Self declaration on application [7]. The Board may refuse to grant registration in a division of the register to an applicant if in the opinion of the Board, the applicant is unfit to be registered because they have a physical or mental impairment which significantly impairs their capacity to practise as a registered nurse – s 7(2)(e). The responsible board may refuse to grant general registration to an applicant if in the opinion of the responsible board, the applicant is unfit to be registered because They have a physical or mental impairment which impairs their ability to practise as a health practitioner – s 6(2)(c).	Self declaration on application [8]. The requirements for registration as an EN, midwife or RN nurse are that the applicant has sufficient physical capacity & mental capacity & skill to practise nursing or midwifery – CI 27(2)(d).
3.16	Addiction to alcohol, other drug	Self declaration on application [2].	No specific information requested on	No specific information requested on	No specific information requested on application.	No specific information requested on	No specific information requested on	Self declaration on application [7].	Self declaration on application [8]

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No	Key Elements	ACT ✓	NSW ✓	NT ✓	QLD ✓	SA ✓	TAS ✓	VIC ✓	WA ✓
	or substance that may affect ability to practice	- CI 115(1)(b).	application. Habitual drunkenness or addiction to a deleterious substance is considered to be a physical or mental disorder – s 4A.	application.		application	application	The Board may refuse to grant registration in a division of the register to an applicant if that the applicant is unfit to practise as a registered nurse because they are an alcoholic or drug-dependent person – s 7(2)(b). The responsible board may refuse to grant general registration to an applicant if in the opinion of the responsible board, the applicant is unfit to practise as a health practitioner because they are an alcoholic or drug-dependent person which impairs their ability to practise as a registered health practitioner – s 6(2)(b).	
3.17	Communication skills requirement	No specific information requested on application. A person must have communication skills that allow the person to practise nursing & midwifery effectively without endangering patients– Sched 3 & 4 – paras 3.6(b) & 4.5(b)	No specific information requested on application. Sufficient communication skills are identified as part of the suite of attributes identified for a person to be competent to practice nursing or midwifery– s4B.	No specific information requested on application.	No specific information requested on application.	No specific information requested on application.	No specific information requested on application.	No specific information requested on application.	No specific information requested on application.
3.18	Adequate written & spoken English to practice nursing	No specific information requested on application. A person must have knowledge of written & spoken English that is adequate to allow the person to practise	No specific information requested on application. A person must have a knowledge of written & spoken English that is adequate to allow the person to practise	No specific information requested on application. An applicant is entitled to be registered or enrolled in the category of registration or enrolment to which the	No specific information requested on application. The person has a sufficient command of the English language, both oral & written, to ensure that the safety & wellbeing of patients is maintained s	No specific information requested on application. Requirements are different for initial registration/enrolment of overseas qualified nurses & midwives.	No specific information requested on application. Board must be satisfied that an applicant has adequate command of the English language – s 22(1)(d).	No specific information requested on application. The Board may refuse to grant registration in a division of the register to an applicant if the applicant's competency	No specific information requested on application.

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No	Key Elements	ACT ✓	NSW ✓	NT ✓	QLD ✓	SA ✓	TAS ✓	VIC ✓	WA ✓
		nursing &/or midwifery - s37(1)(b).	nursing – s4B	application relates if the relevant Board is satisfied that the applicant has an adequate command of the English language – s 23(1)(d). Application forms for the registration of overseas educated nurses & midwives do require the applicant to provide evidence of English language competence.	54(3)(b).			in speaking or communicating in English is not sufficient for that person to practise as a registered nurse – s 7(2)(f). The responsible board may refuse to grant general registration to an applicant if the applicant's competency in speaking or communicating in English is not sufficient for that person to practise as a health practitioner – s 6(2)(f)	
3.19	Criminal convictions or record	Self declaration on application required of convictions – Cl 115(1)(c).	Self declaration on application of convictions, criminal findings [9-11]. Being of good character – ss 18, 19 & 27.	Self declaration on application of convictions, criminal findings [3]. Being of good character – s 23(1)(f).	Self declaration on application of current preliminary investigation or action that may lead to criminal charges, criminal charges, convictions, criminal findings - [15]. In deciding whether the person is competent & fit to practise nursing, the council may have regard to the person's criminal history. The council may ask the commissioner of the police service for a written report about the person's criminal history. The approved form may require the disclosure of the applicant's criminal history. If the approved form requires the disclosure of the applicant's criminal history, the Criminal Law (Rehabilitation of	Self declaration on application of convictions in last 10 years (not traffic offences) [16]. A person must be a fit & proper person to be a RN or EN – ss 23(1)(c) & 24(1)(c)	Self declaration on application of any convictions, charges, proceedings for disciplinary, civil or criminal offences pending [12]. The Board must be satisfied that the applicant is of good character – s 22(1)(c).	Self declaration on application of any criminal charges, finding of guilt of an offence in a Court or Tribunal or under the Act or equivalent or pending [7]. The Board may refuse to grant registration in a division of the register to an applicant if the applicant has been found guilty of: <ul style="list-style-type: none"> an indictable offence in Victoria or an equivalent offence in another jurisdiction; or an offence where the ability of the applicant to practise is likely to be affected because of the finding of guilt or where it is not in the public interest to allow the applicant to practise because of the finding of guilt – 	Self declaration on application of any convictions for offences [8]. The requirements for registration are that the person has not been convicted of an offence the nature of which renders the person unfit to practise as a nurse – s 22(2)(a). The requirements for registration as an EN, midwife or RN nurse are that the applicant has not been convicted of an offence the nature of which renders the person unfit to practise as a nurse or midwife – Cl 27(2)(b).

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No	Key Elements	ACT ✓	NSW ✓	NT ✓	QLD ✓	SA ✓	TAS ✓	VIC ✓	WA ✓
					Offenders) Act 1986 does not apply to the disclosure - ss 54(3A) – (3D).			s 7(2)(c). The board may refuse to grant general registration to an applicant if, in the opinion of the board, the applicant has been found guilty of an offence where the suitability of the applicant to practise as a health practitioner is likely to be affected because of the finding of guilt or where it is not in the public interest to allow the applicant to practise because of the finding of guilt – s 6(2)(d).	
3.20	Academic conduct requirements	No information requested on application	Being of good character – ss 18, 19 & 27. Self declaration on whether: <ul style="list-style-type: none"> • ever been suspended or expelled from a tertiary academic institution • ever found guilty of student misconduct eg plagiarism or other dishonesty by a tertiary academic institution [9-11]. 	No information requested on application	No information requested on application	No information requested on application	No information requested on application	No information requested on application	No information requested on application
3.21	Competence assessment distinct from education program required	No Random audit of applications received.	As noted above in 3.13, some applicants are required to complete a competence assessment program in order to be eligible for registration or enrolment. This is required where considered necessary by the Board but is	No	No	No	No	No	No

Map 3 – Original or Initial Entry to Practice Requirements as a Registered Nurse, Registered Midwife or Enrolled Nurse ¹									
No	Key Elements	ACT ✓	NSW ✓	NT ✓	QLD ✓	SA ✓	TAS ✓	VIC ✓	WA ✓
			never applicable to graduates of "recognised courses".						
3.22	Ever had name suspended or removed from a Register/Roll or been refused registration or enrolment in this or another jurisdiction	Self declaration on application [2]. See also certificate of standing Sched 3.10(3).	Self declaration on application [9-11].	Self declaration on application [3].	Self declaration on application [15].	Self declaration on application [16].	Self declaration on application [12]	Self declaration on application [7].	Self declaration on application [8].
3.23	Ever had conditions imposed on registration or enrolment in this or another jurisdiction	Self declaration on application [2]. See also certificate of standing Sched 3.10(3)	Self declaration on application [9-11].	Self declaration on application [3].	Self declaration on application [15].	No	Self declaration on application [12]	No	Self declaration on application - found guilty of unethical conduct as a nurse &/or been subject to disciplinary action by any body or authority legally constituted to discipline nurses [8].
3.24	Practice hour requirements (internship)	No See generally 3.13	No	No	No	No	No	No	No
3.25	Proof of identity	<ul style="list-style-type: none"> • 100 points ID check • certified photo • evidence of name changes [2]. 	<ul style="list-style-type: none"> • Birth certificate • Passport or Australian citizenship Certificate • evidence of name changes [9-11]. 	<p>Two certified copies of Proof of Identity eg:</p> <ul style="list-style-type: none"> ▪ Drivers Licence ▪ Passport ▪ Birth Certificate ▪ Stat Dec attesting to the applicants identity or ▪ Other official form of identification). <p>Evidence of Name Change eg:</p> <ul style="list-style-type: none"> ▪ Marriage Certificate ▪ Divorce Decree or ▪ Deed Poll (if applicable) <p>A recent passport type photograph with applicant's signature on back [3].</p>	<ul style="list-style-type: none"> ▪ Birth Certificate, or ▪ Deed Poll, or ▪ Passport, or ▪ Certificate of Citizenship, or ▪ Evidence of use of a name for the past five years & ▪ Marriage Certificate if relevant [4]. 	<p>Certified copy or original means of identification eg</p> <ul style="list-style-type: none"> ▪ Driver's licence ▪ Student card ▪ Birth certificate [5]. 	<ul style="list-style-type: none"> ▪ Proof of identity ▪ Certified evidence of name change eg marriage certificate [12]. 	<p>Original or certified copy of:</p> <ul style="list-style-type: none"> ▪ Full birth certificate ▪ Marriage certificate(s) ▪ Proof of other name changes (deed poll or name change certificate [13]. 	<ul style="list-style-type: none"> ▪ Identity documents (birth certificate or passport) ▪ Change of name document (if applicable) [8].

Map 3 – Original or Initial Entry to Practice Requirements as a Registered Nurse, Registered Midwife or Enrolled Nurse ¹									
No	Key Elements	ACT ✓	NSW ✓	NT ✓	QLD ✓	SA ✓	TAS ✓	VIC ✓	WA ✓
3.26	Commitment to follow codes of conduct & ethics	Self declaration - ANMC Codes &/or ACMI Codes ³ [2].	Self declaration – Code of professional conduct adopted by Board [9-11].	Self declaration - applicants (other than those under MR) are required to declare that they practice in accordance with the ANMC Codes & Competency Standards	Self declaration - ANMC Code of Ethics for Nurses in Australia & Code of Practice for Midwives (if a midwife) [15].	No	No	No	No
3.27	References required for registration or enrolment	Original or certified copy of professional reference <5 years old from a nurse or midwife manager or immediate supervisor with: <ul style="list-style-type: none"> Dates of employment Areas of experience A statement of professional competence as a nurse &/or a midwife Name, signature & position of professional referee [2]. <p>This seems an unusual requirement for a beginning practitioner in nursing or midwifery as they would not be able to meet the requirements for the reference.</p>	2 x character references required, dated < 2 years from specified range of persons Proforma provided [9-11].	<ul style="list-style-type: none"> A written character reference, dated within the last 6 months A written reference from a lecturer at the University where the course was completed attesting to the applicant's competence to practise For applicants who hold a current practising certificate as an EN who are applying for Registration as a Registered Nurse - A certificate of good standing from a Board that the applicant currently holds enrolment with or most recently held enrolment with, must be requested & sent directly to the Board [3]. 	No	No	No	No	No
3.28	Consent for RA to approach & request information from relevant persons, institutions & organisations appropriate to	Yes Consent required for Board making inquiries of, & the exchange of information with, the authorities of any State or Territory Regulatory Authority regarding the	Yes Consent required for Board to approach & request information from the persons, institutions & organisations named in my application & from	Yes Authorisation for the Board, or its delegates, to make enquires of, & exchange information with, any Nursing & Midwifery RA or any other organisation or	Yes Consent to Queensland Nursing Council: <ul style="list-style-type: none"> exchanging information with the authorities in any country, state or territory on practice as a nurse or midwife or 	No	Yes Consent required for Board making inquiries of, & the exchange of information with, the authorities of any State or Territory RA regarding the	No	No

³ The Regulation enables the Board to 'consider any other relevant matter' (para 115(2)).

Map 3 – Original or Initial Entry to Practice Requirements as a Registered Nurse, Registered Midwife or Enrolled Nurse ¹									
No	Key Elements	ACT ✓	NSW ✓	NT ✓	QLD ✓	SA ✓	TAS ✓	VIC ✓	WA ✓
	determine eligibility for registration or enrolment in a jurisdiction	applicant's activities in practising as a nurse &/or midwife or otherwise regarding matters relevant to the application [2].	other persons, institutions & organisations as the Board may consider appropriate in order to determine eligibility for registration or enrolment as a nurse &/or midwife in NSW [9-11].	person concerning my registration practise of nursing or other related matters [3].	any other matters that are relevant to this application. <ul style="list-style-type: none"> its employees & agents to seek a national criminal history check on me through the Queensland Police Service, & for the Queensland Police Service & the Australian Police Service to disclose any criminal history information, including charges laid against me awaiting determination, to the Queensland Nursing Council, its employees & agents, understanding the disclosure of information about any criminal history will be subject to Commonwealth, State or Territory legislation where it applies, or the policy of the police service making disclosure, or both [15]. 		applicant's activities in practising as a nurse &/or midwife or otherwise regarding matters relevant to the application		
3.29	Professional indemnity requirements	Self declaration - if self employed will disclose professional indemnity status to clients [2].	No	Self declaration that the applicant will have professional indemnity arrangements in place if I practise in NT [3]. An applicant is entitled to be registered or enrolled in the category of registration or enrolment to which the application relates if the relevant Board is satisfied that the applicant has adequate professional indemnity arrangements in place s	No	No	No information requested on application The Board may determine that an applicant is not entitled to be registered or enrolled as a nurse if it is not satisfied that the applicant, when practising, will have adequate professional indemnification arrangements – s 22(2).	No information requested on application The Board may refuse to grant registration in a division of the register to an applicant if, in the opinion of the Board, the nurse does not have adequate arrangements for professional indemnity insurance that meet the minimum terms & conditions set out in the guidelines of the Board - s 7(2)(h).	No information requested on application The Board may require a person to have indemnity insurance in which case it can become a condition of a person's registration that: <ul style="list-style-type: none"> the person must hold professional indemnity insurance; the professional care provided by the person must be

Map 3 – Original or Initial Entry to Practice Requirements as a Registered Nurse, Registered Midwife or Enrolled Nurse ¹									
No	Key Elements	ACT ✓	NSW ✓	NT ✓	QLD ✓	SA ✓	TAS ✓	VIC ✓	WA ✓
				22(1)(e).				As above – s 6(2)(h).	covered by professional indemnity insurance; <ul style="list-style-type: none"> the person must be specified or referred to in professional indemnity insurance, whether by name or otherwise, as a person to whom the professional indemnity insurance extends even though the person is not a party to the professional indemnity insurance – Cl 48.
3.30	Other requirements for lodging registration or enrolment application	See also certificate of standing Sched 3.10(3)		Declaration relating to: <ul style="list-style-type: none"> Any outstanding matter relating to my registration in any state/territory/country Not currently practising in NT Intended place of practice in NT. For ENs who hold a current practising certificate which entitles them to practise in NT, the practising certificate must be returned with their application [3].		Nursing practice within past 5 years. Previously registered or enrolled in SA, if so certificates held [16].			
3.31	Self-declarations are made according to jurisdiction's oath instrument	Statutory Declaration made under the <i>Statutory Declarations Act 1959</i> (ACT) [2]. See Sched 3.10(1)(c).	Statutory Declaration made under the legislation applicable in the place where the declaration is made. If made in NSW, is done under NSW legislation - <i>Oaths Act 1900</i> (NSW). However if declaration is made elsewhere, then done under legislation which is applicable to such	Statutory Declaration made under the <i>Oaths Act</i> (NT) [3].	Statutory Declaration – jurisdictional instrument not specified	Statutory Declaration made under the <i>Oaths Act 1936</i> (SA)	Statutory Declaration made under the <i>Oaths Act 2001</i> (Tas)	Statutory Declaration - made in accordance with <i>Evidence Act 1958</i> .	Statutory Declaration – jurisdictional instrument not specified.

Map 3 – Original or Initial Entry to Practice Requirements as a Registered Nurse, Registered Midwife or Enrolled Nurse ¹									
No	Key Elements	ACT ✓	NSW ✓	NT ✓	QLD ✓	SA ✓	TAS ✓	VIC ✓	WA ✓
3.32	Temporary &/or restricted permits for entry to practice applicants	<p>Short-term registration or enrolment may be granted when a person has applied for registration or enrolment as a nurse or midwife by a person delegated by the Board if satisfied that:</p> <ul style="list-style-type: none"> • if the Board were to consider the person's application, it would register or enrol the person unconditionally, & • it is appropriate to register or enrol the person because the Board will not meet to consider the application soon. - Scheds 3 & 4, paras 3.11 & 4.9 	<p>A certificate of provisional registration or enrolment may be granted by the President to a person as a nurse or a midwife if they:</p> <ul style="list-style-type: none"> • are entitled to a degree, diploma, certificate or other award, & • will have the degree, diploma, certificate or other award conferred or granted in due course, & • are of good character, & • pay the prescribed fee. <p>A certificate of provisional registration has effect until it is cancelled or expires. – ss23 & 28A.</p> <p>It has not been considered necessary to use provisional registration or enrolment.</p> <p>Also have "temporary" registration and enrolment available under s 24. Temporary registration has sometimes been granted to persons from other countries who have not been eligible for registration but who are undertaking study or research in NSW. Temporary registration</p>	<p>The Registrar of the Board may grant the applicant interim registration or enrolment if they reasonably consider the applicant is entitled to be registered or enrolled in the category of registration or enrolment but that it is not practicable to wait until the Board can consider the application.</p> <p>The Registrar must issue an interim certificate of registration or enrolment to a person who is granted interim registration or enrolment.</p> <p>An interim certificate of registration or enrolment must:</p> <ul style="list-style-type: none"> ▪ be in the approved form ▪ contain the information that the Board determines. <p>A person to whom interim registration or enrolment:</p> <ul style="list-style-type: none"> ▪ is granted is registered or enrolled as a health practitioner for the period during which the interim registration or enrolment is in force. ▪ is in force from the date on which it is granted until the date on which the person 	<p>Provisional registration or enrolment: If:</p> <ul style="list-style-type: none"> ▪ a person applies to be registered or enrolled, & ▪ the application complies with requirements, & ▪ the executive officer is satisfied that the person is qualified to be registered or enrolled, <p>the executive officer may provisionally register or enrol the person.</p> <p>At the first meeting of the council after the provisional registration or enrolment, the executive officer must advise the council of the circumstances & details of the provisional registration or enrolment.</p> <p>Provisional registration or enrolment may be subject to such conditions (including conditions of practice) as the council determines.</p> <p>Provisional registration or enrolment is for such period (not longer than 6 months) as the executive officer or council determines.</p> <p>A person who is provisionally registered or enrolled is taken to be registered or enrolled as a RN or EN – s 63.</p>	<p>If it appears likely to the Registrar that the Board will grant an application for registration or enrolment, the Registrar may provisionally register or enrol the applicant.</p> <p>Provisional registration or enrolment remains in force until the Board determines the application.</p> <p>The registration or enrolment by the Board of a person who was provisionally registered or enrolled has effect from the commencement of the provisional registration or enrolment – ss 25(3) – (5).</p> <p>Temporary practice: A nurse who:</p> <ul style="list-style-type: none"> ▪ is employed as a nurse in another State; & ▪ is required as a condition of the nurse's employment to practise nursing in this State for a period not exceeding one month; & ▪ is registered or enrolled as a nurse in the other State; & ▪ has paid the appropriate fees currently payable under the law of the 	<p>Interim registration or enrolment may be granted by the Executive Officer to an applicant if they reasonably consider that the applicant is entitled to be registered or enrolled as a nurse but that it is not practicable to wait until the Board can consider the application.</p> <p>Interim registration or enrolment may be granted unconditionally or subject to conditions.</p> <p>The Executive Officer must issue an interim certificate of registration or enrolment & interim practising certificate to a person who is granted interim registration or enrolment, in such form & containing such information as the Board determines.</p> <p>A person to whom interim registration is granted is taken to be a RN or EN for the period during which the interim registration is in force subject to the conditions, if any, determined by the Executive Officer & specified in the interim certificate of registration or enrolment interim practising certificate.</p> <p>A person's interim</p>	<p>Restricted registration: the Board may grant registration to an applicant, subject to restrictions, in the division of the register for which the applicant is qualified, or, if the applicant is not so qualified, in that division of the register the qualifications for which most nearly approximate the applicant's qualifications, in the following circumstances:</p> <ul style="list-style-type: none"> ▪ where the applicant is otherwise qualified to be registered but has a disability or illness which may interfere with her or his ability to practise as a registered nurse; or ▪ where: <ul style="list-style-type: none"> ○ the applicant's qualifications are not recognised in Victoria; or ○ the applicant's competency in speaking or communicating in English is not sufficient for that person to practise as a registered nurse <p>but the Board is of the opinion that, in the public interest, it is necessary for persons having qualifications of the</p>	<p>Provisional registration Where a natural person has applied for registration the Board shall, on payment of the prescribed fee, grant provisional registration & issue to the person a certificate of provisional registration in the prescribed form, if it is satisfied that:</p> <ul style="list-style-type: none"> ▪ the requisite evidence is likely to be produced to enable the Board to be satisfied as is relevant; ▪ the Board would be satisfied as to the matters set out in that subsection if the applicant successfully completed a period of nursing practice or course of study; or ▪ the applicant should be granted provisional registration to enable the applicant to undertake a period of nursing practice or course of study – s 26. <p>Temporary registration: Where a natural person has applied for registration to enable the person to undertake in the State particular nursing duties of limited duration, the Board shall, on</p>

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No	Key Elements	ACT ✓	NSW ✓	NT ✓	QLD ✓	SA ✓	TAS ✓	VIC ✓	WA ✓
			<p>is limited in duration & purpose & is always accompanied by conditions limiting the registrant's practice as considered necessary to protect the public.</p> <p>Also registration or enrolment with conditions</p> <p>see – 3.34</p>	<p>receives notice that the Board has:</p> <ul style="list-style-type: none"> o registered or enrolled the person o refused to register or enrol the person o cancelled the interim registration or enrolment – s 23. <p>Also conditional registration or enrolment</p> <p>see – 3.34</p>	<p>Also Limited registration or enrolment</p> <p>see – 3.34</p>	<p>other State in relation to practice & registration or enrolment as a nurse,</p> <ul style="list-style-type: none"> ▪ is exempt from the obligation to pay the registration or enrolment, & practice, fees under the Act – 2005 Reg 11. <p>Also Limited registration or enrolment</p> <p>see – 3.34</p>	<p>registration or enrolment is in force from the date on which it is granted until the date on which the person is given notice by the Board that it has:</p> <ul style="list-style-type: none"> ▪ registered or enrolled the person; or ▪ refused to register or enrol the person; or ▪ cancelled the interim registration or enrolment – s 23. <p>Also conditional registration or enrolment</p> <p>see – 3.34</p>	<p>type which the applicant has to be registered to provide nursing services to a particular group within the community; or</p> <ul style="list-style-type: none"> ▪ if the Board is of the opinion that, in order to meet an identified need for a nurse, it is necessary for a person having qualifications & training in the nature of the applicant's to practise as a nurse in Victoria; or ▪ where the applicant's qualifications are not recognised in Victoria but the Board is of the opinion that the applicant should be registered to enable them to carry out further study or training in Victoria.– s 8. <p>See also Conditions, limitations or restrictions in 3.34.</p> <p>Specific registration: The board may grant specific registration as a health practitioner to an applicant who has completed a course of study & any supervised practice in the health profession regulated by the board that does not qualify that applicant for general registration in certain specific circumstances – s</p>	<p>payment of the prescribed fee & if it is satisfied grant temporary registration & issue to the person a certificate of temporary registration in the prescribed form – s 27.</p> <p>Provisional registration: The Board may provisionally register an applicant as an EN, midwife, or RN if satisfied that:</p> <ul style="list-style-type: none"> ▪ the applicant has applied to be registered ▪ the requisite evidence is likely to be produced to enable the Board to be satisfied as to the matters relevant to the type of registration applied for; & ▪ the applicant has paid the registration fee, if any, prescribed by the regulations. <p>Provisional registration has effect for a period of 3 months beginning on the day on which it is granted unless earlier cancelled. – CI 29.</p> <p>Conditional registration as an EN, midwife, or RN at the discretion of the Board: The Board may grant a person conditional registration as an EN, midwife or RN, if:</p>

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No	Key Elements	ACT ✓	NSW ✓	NT ✓	QLD ✓	SA ✓	TAS ✓	VIC ✓	WA ✓
								<p>7(1)(a) –(f) & The Board may also grant specific registration as a nurse to an applicant who is not qualified for general registration under Division 1 of the register kept by the Board but has completed a course of study & supervised training in midwifery to enable that applicant to practise midwifery & use the title midwife – s7(2).</p> <p>Provisional registration: The board may grant or refuse to grant or renew provisional registration to a person to enable that person to undertake or complete any period of supervised practice required – s 9(1).</p> <p>Interim registration: An applicant for registration may be granted interim registration:</p> <ul style="list-style-type: none"> ▪ if the person is entitled to registration under the Act but it is not practicable to wait until the responsible board can consider the application; or ▪ if the person would be entitled to registration under the Act except that the applicant has not received documentary 	<ul style="list-style-type: none"> ▪ the Board is satisfied that the person meets the requirements & the requisite evidence is likely to be produced to enable the Board to be satisfied as to the matters required ▪ the person, recognised by the Board as being a person of eminence within the field of nursing or midwifery, desires registration for the purpose of enabling the person to teach nursing or midwifery, as the case may be, in a clinical setting; or ▪ the person desires registration to enable the person to undertake particular nursing duties of limited duration or duties of midwifery of limited duration, as the case may be; & ▪ the applicant has paid the registration fee, if any, prescribed by the regulations – Cl 30.

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No	Key Elements	ACT ✓	NSW ✓	NT ✓	QLD ✓	SA ✓	TAS ✓	VIC ✓	WA ✓
								evidence that satisfies the responsible board of the qualification relating to the required course of study or supervised practice – s 10(1). Non-Practising Registration – s 11.	
3.33	Refusal of an application for registration or enrolment	<p>On application by a person for registration the Board must:</p> <ul style="list-style-type: none"> register the person unconditionally, or register the person conditionally, or refuse to register the person <p>& give the person written notice of the decision – CI 113.</p>	<p>If the Board considers that a nurse or midwife is not competent to practise nursing or midwifery then the Board may refuse registration or enrolment, after inquiry – s29A(1) & Sched 1B.</p> <p>Also section 21 (relating to RNs & RMs) and s 28C (relating to ENs & ENs(Mothercraft)) provide that the Board must refuse an application if it is not satisfied that an applicant is eligible. These sections also provide that the Board may not refuse an application unless it has given the applicant an opportunity to be heard.</p>	<p>If the Board is not satisfied that an applicant is entitled to be registered in the category of registration or enrolment, it must refuse to register or enrol the applicant.</p> <p>If the Board does not register or enrol an applicant within 3 months after his or her application is lodged or within any other period agreed on by the Board & the applicant, the Board is taken to have refused to register or enrol the applicant.</p> <p>The Board must:</p> <ul style="list-style-type: none"> give notice to the applicant of the refusal to register or enrol the applicant of the reasons for the refusal & the applicant's right of appeal refund the practising certificate fee that accompanied the application – ss 27(3) – (5). <p>Without limiting the specified requirements</p>	<p>If an application for registration or enrolment is refused, the council must immediately:</p> <ul style="list-style-type: none"> advise the applicant, in writing, of the refusal, & give the applicant written reasons for the refusal, & refund the annual licence certificate fee that accompanied the application s 59. 	<p>It is inherent that if a nurse or midwife do not meet the requirements of registration that they are refused registration. However, this is not reflected in the Act.</p>	<p>If the Board is not satisfied that an applicant is entitled to be registered or enrolled, it must refuse to register or enrol the applicant.</p> <p>If the Board does not register or enrol an applicant within a period of 3 months or a further agreed period after their application is lodged they are taken to have refused to register or enrol the applicant & must give notice to the applicant:</p> <ul style="list-style-type: none"> of the refusal to register or enrol the applicant, the reasons for the refusal, the applicant's right of appeal, & <p>refund the prescribed practising certificate fee that accompanied the application – s 27.</p> <p>Without limiting the matters that the Board may have regard to they may determine that an applicant is not entitled to be registered</p>	<p>The Board may refuse to grant registration in a division of the register to an applicant if:</p> <ul style="list-style-type: none"> that the character of the applicant is such that it would not be in the public interest to allow the applicant to practise as a registered nurse; that the applicant is unfit to practise as a registered nurse because she or he is an alcoholic or drug-dependent person; that the applicant has been found guilty of: <ul style="list-style-type: none"> an indicMap offence in Victoria an equivalent offence in another jurisdiction; or an offence where the ability of the applicant to practise is likely to be affected because of the finding of guilt or where it is not in the public interest to allow the applicant to practise because of the finding of 	<p>Refer s 77(2)(b) Board's decisions to be notified & s78 Review, of Nurses Act 1992.</p> <p>Refer s 105(1)(a) - notice of Decision and s106 Review of draft Nurses & Midwives Bill 2005.</p>

Map 3 – Original or Initial Entry to Practice Requirements as a Registered Nurse, Registered Midwife or Enrolled Nurse ¹										
No	Key Elements	ACT ✓	NSW ✓	NT ✓	QLD ✓	SA ✓	TAS ✓	VIC ✓	WA ✓	
				for registration or enrolment the Board may determine that the applicant is not entitled to be registered or enrolled if: <ul style="list-style-type: none"> ▪ the applicant's right of practice under a foreign health care practice law has been cancelled or suspended for a reason relating to the person's professional conduct or competence or capacity to practise ▪ the applicant has been convicted in NT or elsewhere of a crime or an offence of a kind that, in the Board's opinion, makes it not in the public interest to allow the applicant to practise ▪ the Board considers the applicant's use of alcohol or a drug may impact on his or her ability to practise – s 28. 				or enrolled as a nurse if: <ul style="list-style-type: none"> ▪ the applicant's entitlement to practise under a foreign nursing law has been cancelled or suspended for a reason relating to the person's professional conduct or physical or mental capacity; or ▪ the applicant has been convicted in Tasmania or elsewhere of a crime or an offence of a kind that, in the Board's opinion, makes it not in the public interest to allow the applicant to practise; or ▪ the Board considers it is not in the public interest to grant the application because of the applicant's habitual taking of intoxicating liquors or harmful drugs – s 28. 	guilt; <ul style="list-style-type: none"> ▪ that the applicant had previously been registered & during the course of that registration had had disciplinary proceedings brought against them & those proceedings had never been finalised; ▪ that, in the opinion of the Board, the applicant is unfit to be registered because she or he has a physical or mental impairment which significantly impairs her or his capacity to practise as a registered nurse; ▪ that the applicant's competency in speaking or communicating in English is not sufficient for that person to practise as a registered nurse; ▪ that the right of the applicant to the equivalent of registration as a nurse in another country— ▪ has been cancelled or suspended & not restored; & ▪ the reason for the suspension or cancellation was conduct which, if committed in Victoria would have entitled the Board to suspend or cancel registration; 	

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No	Key Elements	ACT ✓	NSW ✓	NT ✓	QLD ✓	SA ✓	TAS ✓	VIC ✓	WA ✓
								<ul style="list-style-type: none"> that, in the opinion of the Board, the nurse does not have adequate arrangements for professional indemnity insurance that meet the minimum terms & conditions set out in the guidelines of the Board - s 7(2). <p>Similar provisions to above – s 6(2).</p>	
3.34	Imposition of conditions on registration or enrolment	<p>On application by a person for registration the Board must:</p> <ul style="list-style-type: none"> register the person unconditionally, or register the person conditionally, or refuse to register the person & give the person written notice of the decision – CI 113, <p>See also Sched 3, clauses 3.12, 3.13 & 3.14</p>	<p>Board may grant registration or enrolment with conditions if it considers that refusal of registration or enrolment is not warranted.</p> <p>Conditions permit practice as a nurse or midwife but within limits that the Board considers would protect the safety of members of the public – s29A(2)</p> <p>Eg working under supervision for a period.</p> <p>Also section 21 (relating to RNs & RMs) and s 28C (relating to ENs & ENs (Mothercraft)) provide that the Board must refuse an application if it is not satisfied that an applicant is eligible.</p> <p>These sections also provide that the Board may not refuse an</p>	<p>If the relevant Board is satisfied that the applicant is entitled to be registered or enrolled, it must register or enrol the applicant & it may do so unconditionally or subject to conditions.</p> <p>The Board must give notice to the applicant of:</p> <ul style="list-style-type: none"> the applicant's registration or enrolment if the registration or enrolment is conditional – the conditions that the registration or enrolment is subject to & the applicant's rights of appeal & review in respect of those conditions – s 27(1) & (2). 	<p>If:</p> <ul style="list-style-type: none"> person requests the council to impose limited registration or enrolment on the person; or the council is satisfied, on reasonable grounds, that limited registration or enrolment should be imposed on a person; <p>then if the person is an applicant for registration or enrolment the council may grant limited registration or enrolment to the person.</p> <p>The council must determine the extent to which the person's registration or enrolment is to be limited; & impose such conditions on the practice of nursing by the person as will ensure, in the council's opinion, that the person is capable of carrying out in a professional way such functions as the limited registration or limited</p>	<p>Limited registration or enrolment:</p> <p>If a person who applies for registration or enrolment under this Act does not have, in the opinion of the Board:</p> <ul style="list-style-type: none"> the necessary qualifications or experience required for unrestricted registration or enrolment; or the physical or mental capacity required for unrestricted registration or enrolment, <p>the Board may register or enrol the person in order to enable the person:</p> <ul style="list-style-type: none"> to do whatever is necessary to become eligible for full registration or enrolment under this Act, or to teach or to undertake research or study in SA, or to practise in a 	<p>Conditional registration or enrolment: If the Board is satisfied that an applicant is entitled to be registered or enrolled it must register or enrol the applicant & it may do so unconditionally or subject to conditions.</p> <p>If subject to conditions, the Board must give notice to the applicant of the conditions that the registration or enrolment is subject to & the applicant's rights of appeal & review in respect of those conditions – ss 27(2) & (3)(b).</p>	<p>The Board may, upon the grant of registration, impose any conditions, limitation or restrictions on the registration or endorsement of registration of a nurse that it considers appropriate eg in relation to professional indemnity insurance – s 9</p> <p>See Specific Registration – 3.32.</p> <p>Please note- s 6(3) can be applied to General Registration, s 9 (3) for Provisional Registration, s 10(3) for Interim Registration.</p>	<p>Provisional or temporary registration may be made subject to such conditions & restrictions as the Board in any particular case specifies – s 28(2) – see 3.32.</p> <p>The Board may impose such conditions on registration as the Board reasonably requires ensuring the competent & safe practice of nursing or midwifery – CI 29.</p>

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No	Key Elements	ACT ✓	NSW ✓	NT ✓	QLD ✓	SA ✓	TAS ✓	VIC ✓	WA ✓
			application unless it has given the applicant an opportunity to be heard.		<p>enrolment allows the person to carry out.</p> <p>The conditions that the council may impose include conditions relating to 1 or more of the following:</p> <ul style="list-style-type: none"> ▪ the times & places at which the person may provide nursing care; ▪ the fields of nursing in which the person may provide nursing care; ▪ the supervision of the person by an appropriately qualified RN, or an otherwise appropriately qualified person, when providing nursing care. <p>Limited registration or enrolment may be granted or renewed for such period (not longer than 2 years) as the council determines.</p> <p>The council may cancel limited registration or enrolment & if the council cancels the limited registration or enrolment of a person, the council must immediately:</p> <ul style="list-style-type: none"> ▪ advise the person of the cancellation; & ▪ give the person written reasons for the cancellation. <p>At intervals of not more than 2 years, the council, or the tribunal acting under section 116, as the case may be, must review each limited registration or enrolment & determine</p>	<p>specific or specialist area of nursing in which the person is appropriately qualified or experienced, or</p> <ul style="list-style-type: none"> ▪ to practise nursing under supervision; or ▪ to act in the public interest. <p>In granting an application in pursuance of this section the Board may:</p> <ul style="list-style-type: none"> ▪ restrict the places & times at which the applicant may provide nursing care; ▪ limit the areas of nursing in which the applicant may practise; ▪ limit the period during which the registration or enrolment will have effect; or ▪ impose a condition requiring that the applicant be supervised when providing nursing care by a particular person or by a person of a particular class; or ▪ impose other conditions as the Board thinks fit – s 27. 			

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No	Key Elements	ACT ✓	NSW ✓	NT ✓	QLD ✓	SA ✓	TAS ✓	VIC ✓	WA ✓
					whether it should continue. A person with limited registration or enrolment is, subject to the conditions of the registration or enrolment, taken to be registered as a RN or EN – s 65.				
3.35	Fees	\$80.00 ⁴ + \$20.00 if short term registration required	\$60.00	Total - \$75 ▪ non-refundable application fee - \$20 ▪ refundable registration fee of \$55 in Australian dollars [3].	Total – \$129.00 ▪ Application fee - \$44.00 ▪ Licence fee - \$85.00 [17].	Total – \$175.00 ▪ Certificate of Registration or Enrolment Fee - \$105.00 ▪ Initial Registration or Enrolment Fee - \$70.00 NOTE: a sliding scale of fees is available depending upon the time of year that the registration or enrolment is applied for [18].	Total – \$200.00 ▪ Application fee - \$80.00 ▪ Annual practising certificate fee - \$120.00 No pro-rata fees available [12].	\$120.00	\$120.00

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⁴ Act provides power for Board to determine fees, but does not determine the quantum. However when the Board does make a determination about fees, the Legislative Assembly must be formally notified (s132).

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